

Finalist Announcement TRUSTEE

The Probate Court has appointed a Trustee Screening Committee to nominate three candidates to be considered by the Court for appointment as a Trustee for the Estate of Bernice Pauahi Bishop.

The Screening Committee solicited applications from individuals who possess a deep sense of commitment and the ability to ensure Princess Bernice Pauahi Bishop's vision and legacy are perpetuated into the future. After reviewing resumes and vision statements of 83 applicants, and conducting personal interviews with semi-finalists, the Screening Committee has determined that the following three finalists (listed in alphabetical order) best meet the Probate Court's requirements and desirable qualities and characteristics:

OLIN K. LAGON

KEITH VIEIRA

ERIC K. YEAMAN

The optimal candidate would have:

- A recognized reputation of integrity and good character
- The capacity to fulfill the responsibilities of a fiduciary under trust law
- Respect from and for the community
- Consistent and active leadership in the community at large with specific emphasis on issues that impact the well-being of the Hawai'i people
- A willingness and sincerity to uphold the purposes of the Kamehameha Schools as stated in Ke Ali'iPauahi's Will and Codicils
- A history of success in business, finance or related areas
- Received a formal education
- Outstanding personal traits including Hawaiian values such as pono (to be moral and proper), 'imi 'ike (to seek knowledge), laulima (to work cooperatively), lokomaika'i (to share), na'au pono (to possess a deep sense of justice), mālama (to care for each other), and ha'aha'a (to be humble)

The Probate Court required candidates to possess expertise in one or more of the following areas:

- Business Administration: to include knowledge, skills and prior successful experience in managing a large corporation;
- Finance and Investment: to include management of land and monetary assets of a multi-million dollar corporation;
- Strategic Planning and Policy Setting: to include responsibility for administering the affairs and/or setting policies for the direction and management of a large corporation or educational institution; or
- General areas of interest to Kamehameha Schools including education, law, finance or especially relevant background in governance.

The public is welcome to submit written comments on the candidates, which will be filed with the Probate Court and will become public record. **Comments must be received by 4:00pm (HST) on December 31, 2025.**

- Comments should include the sender's legal name and contact information. Please do not abbreviate names (for example, J. Doe or Jane D.).
- Anonymous comments will not be accepted by the committee.

Comments may be submitted by:

- Online form: Public Comment Trustee Finalists, Kamehameha Schools
- Email to: <u>executives@inkinen.com</u>
- Mail to: Trustee Screening Committee, c/o Inkinen Executive Search 1003 Bishop Street, Suite 1477, Honolulu, HI 96813
 Must be postmarked by December 31, 2025.