



ORGANIZATION

As a private charitable educational trust, [Kamehameha Schools](#) (KS) was established by the will of Ke Ali'i Bernice Pauahi Bishop (1831-1884), the great-granddaughter of Kamehameha the Great. During her lifetime, Pauahi witnessed the rapid decline of the Native Hawaiian population, along with the loss of Hawaiian language, culture and traditions. She knew that education would be key to the survival of her people. *Hānai i ke keiki, ola ka lāhui*: nurture the child and the lāhui thrives.

The phrase *E Ola!* (Live on!) exemplifies KS' values, which include these **foundations**: (1) *'Ike Kūpuna* (ancestral experiences, insights, perspectives, knowledge, and practices); (2) *Aloha 'Āina* (Hawaiian patriotism; love for the land and its people); (3) *Kūpono* (honorable character founded on Hawaiian and Christian values); and these **aspects of identity**: (4) *Mālama* and *Kuleana* (social agency, community consciousness); (5) *Alaka'i Lawelawe* (servant leadership); (6) *Kūlia* (excellence); and these **courses of action**: (7) Academic Competence; (8) Growth Mindset; (9) Self Efficacy; (10) Problem Solving; (11) Innovation and Creativity; (12) Collaboration; and (13) Global Competence.

By operating world-class Native Hawaiian schools and engaging with communities to transform educational systems, KS strives to raise *'ōiwi* leaders who are grounded in Christian and Hawaiian values, are empowered and unified, and will ensure a vibrant future for our people and communities.

KS is a large, complex organization, with an endowment valued at over \$14 billion, including a wide variety of real estate and financial assets, three main campuses (on O'ahu, Maui and Hawai'i Island), 29 preschools, 6,800+ students, and 3,300 employees statewide. KS' impact is far-reaching throughout the *pae 'āina*, providing over 42,000 learner experiences through campus and community-based programs in the fiscal year 2020-2021. On average, KS spends \$400 million each year to create educational opportunities for Native Hawaiian learners.

OPPORTUNITY

Kamehameha Schools seeks a General Counsel & Vice President to oversee the teams that comprise the Legal Group and defend, protect and perpetuate the will of Ke Ali'i Pauahi. Working with diverse and various stakeholders, the General Counsel must be an excellent communicator and a strategic leader who has impeccable judgment, unquestionable integrity, and exemplifies the mission, vision and values of the organization.

Reporting to the CEO, this position's area of responsibilities includes Legal Services, Ethics & Compliance, and Human Resources – in all totaling 70 employees. The desired candidate will have a talent for developing staff and creating high accountability.

The General Counsel will be a trusted legal resource for the CEO, Trustees and KS leaders. The

successful candidate will be a “lawyer’s lawyer” who can see the big picture; lead across the enterprise; influence and inspire action among peer executives; and thrive in an environment that values candor, courage, and passion for the mission.

Qualified candidates will have a minimum of 12 years as a licensed attorney, a minimum of five years of executive level management experience, service as primary legal counsel to a board, and a license to practice in the state of Hawai‘i.

TO APPLY

Applications should be submitted by **September 26, 2022** to executives@inkinen.com. Please provide the following, addressed to KS Search Committee, c/o Inkinen Executive Search:

- Cover letter - express your interest in the opportunity and how your skills and experiences have prepared you for success as the General Counsel
- Resume

For detailed information, please visit www.inkinen.com/KS-GC.