



The Probate Court has appointed a Trustee Screening Committee to nominate three (3) candidates from whom the Court will select one (1) Trustee to succeed Trustee Lance K. Wilhelm, whose term will expire on June 30, 2023. The successor to Trustee Wilhelm will be appointed to fill one five (5) year term and be eligible for an additional five (5) year term, as determined by the Court.

The current Board of Trustees include Jennifer N. Goodyear-Ka'ōpua, Elliot K. Mills, Robert K.W.H. Nobriga, Crystal K. Rose, and Lance K. Wilhelm.

The Screening Committee consists of seven (7) volunteer community members. They are Robin K. Campaniano, Jason R. Fujimoto, Wayne Hamano, Maile Meyer, Michael E. Rawlins, Kathleen K.S.L. Thurston, and Edwin A. Vincent.

In accordance with the 1999 Master's Report on the procedure for selection of trustees, the Screening Committee is now seeking active leaders from the community with a deep sense of commitment and willingness to carry Princess Bernice Pauahi Bishop's vision and legacy into the future.

The desirable qualities and characteristics of a trustee should include:

- A recognized reputation of integrity and good character
- The capacity to fulfill the responsibilities of a fiduciary under trust law
- Respect from and for the community
- Consistent and active leadership in the community at large with specific emphasis on issues that impact the well-being of the Hawai'i people
- A willingness and sincerity to uphold the purposes of the Kamehameha Schools as stated in Pauahi's Will and Codicils

The optimal candidate would have:

- A history of success in business, finance or related areas
- Received a formal education
- Outstanding personal traits including Hawaiian values such as pono (to be moral and proper), 'imi 'ike (to seek knowledge), laulima (to work cooperatively), lokomaika'i (to share), na'au pono (to possess a deep sense of justice), mālama (to care for each other), and ha'aha'a (to be humble)

Candidates must possess expertise in one or more of the following areas:

- Business Administration: to include knowledge, skills and prior successful experience in managing a large corporation;
- Finance and Investment: to include management of land and monetary assets of a multi-million dollar corporation;
- Strategic Planning and Policy Setting: to include responsibility for administering the affairs and/or setting policies for the direction and management of a large corporation or educational institution; or
- General areas of interest to Kamehameha Schools including education, law, finance or especially relevant background in governance.

Each Trustee currently receives compensation up to \$174,000 annually. While serving as the Chairperson, one Trustee will earn up to \$218,000 annually.

Applications should be submitted by **November 28, 2022** to executives@inkinen.com. Please provide the following, addressed to Trustee Screening Committee, c/o Inkinen Executive Search:

- Cover letter
- Statement defining your perception of the role of a Trustee; your vision, goals and objectives for the Trust Estate; and what you would do to attain those goals
- Resume

Applications may also be mailed to: 1003 Bishop Street, Suite 1477, Honolulu, Hawai'i 96813.

Please note that this is a public search process. Three (3) candidates will progress to the finalist stage. The names of the finalists will be posted for public comment.

For more information, please visit www.inkinen.com/kamehameha-schools-trustee-2022/.

Additional Information:

- Annual Report
https://www.ksbe.edu/about_us/publications_and_resources/annual_reports/
- Board of Trustees
https://www.ksbe.edu/about_us/trustee_and_executives/
- Kamehameha Schools Trustee Selection Process
https://www.ksbe.edu/about_us/trustees_and_executives/infographic_how_the_trustee_selection_process_works/
- Strategic Map 2025
https://www.ksbe.edu/assets/site/special_section/sm2025/Kamehameha_Schools_Strategic_Map_2025.pdf
- The 1999 Master's Report on the Petition for the Establishment of a Procedure for Selection of Trustees
<https://www.ksbe.edu/assets/mrtsp.pdf>