



ABOUT THE ORGANIZATION

Effective Planning and Innovative Communication (EPIC 'Ohana) is a dynamic nonprofit organization committed to the holistic well-being of individuals, families, and communities in Hawaii. What started out as an innovative Family Group Decision Making pilot project in 1996 has since grown into a suite of programs that are integrated with the Child Welfare System (CWS), giving voice to youth, families and communities. In addition to providing innovative programs that benefit youth and families, EPIC 'Ohana advocates for systemic change.

EPIC 'Ohana actively partners with governmental entities such as the Judiciary and Attorney General's Office, playing a crucial role as a convenor, facilitator, and trainer for collaborative decision-making for youth and families who are experiencing foster care. Their commitment to enhancing family and child well-being is rooted in principles of trauma effectiveness, integration of Native Hawaiian culture and values, and a deep respect for the lived experiences of individuals and families. EPIC 'Ohana has deeply integrated lived experience and peer mentoring into the fabric of the organization; a fourth of its staff have had direct experience with the foster care system as youth, birth parents, care givers, or kin.

EPIC 'Ohana has a truly unique organizational culture that is based on 7 Healthy Habits. These Healthy Habits are a touchstone for all of its employees and are a reminder to bring the "aloha spirit" into daily interactions with each other.

1. Be Respectful of One Another
2. Practice Active Listening
3. Be Accountable
4. Maintain Professionalism
5. Trust in Others' Positive Intent
6. Seek to Resolve
7. Articulate with Empathy

Through effective programs and a dedication to cultural values, EPIC 'Ohana continues to be a beacon of support and empowerment in the community.

THE OPPORTUNITY

The Executive Director role offers a unique opportunity for a mission-driven leader to contribute to EPIC's impact at the local, state, and national level. EPIC has a strong reputation for innovation, collaboration, and reliability, and has earned the trust of the community. EPIC Ohana has an opportunity to leverage its historic strengths to innovate and create systemic change by integrating youth voices into CWS through its HI H.O.P.E.S. initiative. There is also an opportunity to improve the outcomes of Native Hawaiian children, who are overrepresented in CWS, through Nā Kama a Hāloa, a collaborative partnership with Native Hawaiian organizations.



THE POSITION

The Executive Director will play a pivotal role in leading EPIC 'Ohana towards its mission to strengthen families and enhance the welfare of children and youth through transformative processes that are respectful, collaborative and solution oriented. Collaborating closely with the Board of Directors, the Executive Director will oversee program development, ensuring alignment with the organization's goals, manage state and federal contracts and grants, and deepen key partnerships.

Responsibilities of the Executive Director include overseeing operations, stewarding the culture, staying informed of best practices in child welfare, and serving as the organization's ambassador locally and nationally. This role demands active commitment to EPIC 'Ohana's cultural values, embodying the 7 Healthy Habits, a strong partnership with the Board, and a collaborative approach to managing diverse challenges.

HOW TO APPLY

Please submit the following, addressed to EPIC 'Ohana Search Committee, c/o Inkinen Executive Search, via email to executives@inkinen.com by, **Friday, March 15, 2024**:

- Cover Letter - expressing the reason for your interest in Epic 'Ohana, and how your skills and experiences match the Executive Director role.
- Resume

For detailed information, please visit <https://www.inkinen.com/epic-ed/>